

The Society of Radiographers will use mentors' details for purposes associated with the Pilot Leadership Mentoring Scheme, such as education, the administration of events, research, promotion and fundraising. Our lawful basis for processing your information is to manage your involvement in the scheme and fulfil our legitimate interest as a professional body. Some of your information will be shared with the College of Radiographers. We will retain all information you submit for the duration of the mentoring scheme. Thereafter, your information will be retained as verification of your involvement and for reference in relation to the Pilot Leadership Mentoring Scheme. For detailed information about how we use your information please see the [SoR Privacy Policy](#)

Mentor Profile

This form is used to gather demographic information about mentors involved in the Pilot Leadership Mentoring Scheme (PLMS).

Please indicate if you are happy for this information to be included on the Society of Radiographers' PLMS web page and/or to be used anonymously for the evaluation of this pilot scheme (section 6).

1. Personal information

- a) Title, first name and surname: Mrs Jill Mckenna
- b) Geographic region: North East
- c) Contact details (please indicate your preferred way to be contacted):
jill.mckenna99@gmail.com

2. Workplace information

- a) Name of workplace: Rutherford Diagnostics
- b) Position: Chief AHP, Head of Imaging and Operations

3. Professional background and mentoring experience

- a) Qualifications (professional and/or academic) and field of study:
BSc (Hons) Diagnostic Imaging MSc Medical Imaging (MRI) Pgc Clinical Leadership including coaching
- b) Area(s) of expertise in leadership/management: Change Management, collaborative working, start-up innovation, professional lead, modality expert and pre-treatment superintendent in Radiotherapy (as a diagnostic Radiographer)
- c) Mentoring experience. This can be formal or informal. In what capacity was mentoring delivered? (e.g. personal tutor, career advisor, clinical supervisor, PhD supervisor): Student mentor, clinical supervisor, staff mentor.

4. Mentorship scheme expectations

- a) What do you wish to achieve through your participation in this mentoring scheme?
Impart knowledge and experience of leadership and the profession to up and coming leaders. Allow others to reach their full potential.
- b) What are your expectations from your mentee in this scheme?
A fantastic resource for our profession to gain the ability to question and gain experience from others. It is a privilege to be part of the pilot.

5. Use of information

Do you agree to your information being included on the Society of radiographers' PLMS web page?

Yes No

Do you agree to your information being used (anonymously) to evaluate the success of this pilot scheme?

Yes No

6. Compatible outcomes

Please use the table below to indicate which outcomes you feel confident mentoring. Please feel free to add outcomes that you are confident mentoring that are not captured in this table.

Example Outcome	Mentor Skill	Mentor Comments
Secure a high-level leadership role, e.g. Radiology/Radiotherapy Service Manager or AHP leadership role	Yes	I have worked in both radiotherapy introducing MRI to RTP. I have also lead a team of lead Diagnostic Radiographers across the UK in both cancer centres and a Diagnostict centre with a fully integrated staffing model with the NHS.
Increased confidence	Yes	I have mentored many staff to reach their full potential.
Develop a personal leadership plan	Yes	Happy to develop leadership PDP

Prepare and deliver a presentation to a board	Yes	Presented at conference and for potential clients and NHS. Happy to review and assist.
Work shadowing a senior radiology service manager	Yes	Always a joy to visit departments and help colleagues. I am a QSI inspector and love to give feedback.
Update CV/write an impactful personal statement or supporting statement	Yes	Happy to help and give input
Submit an application for a higher leadership post	Yes	Happy to help
Preparing a business case	Yes	Prepared many over the years
Enhanced communication and negotiating skills	Yes	People say I am very persuasive and I love to negotiate.
Better understanding of department organisational structure and wider healthcare arena	Yes	
Better understanding and awareness of regional and national issues	Yes	Implemented the first CDC and keep abreast of national discussions. Also BAMRR member.
Managing, interpreting and understanding finances/budgets	Yes	I know my way around a P and L and have managed my own budgets and capacity and demand models.
Utilising data for reports	Yes	Have written many reports utilising a variety of data.
Evaluating training and development needs for a specified modality	Yes	Happy to develop training needs analysis
Workforce planning methodology	Yes	Developed capacity and demand set alongside workforce planning
Risk management	Yes	Developed risk registers and managed risk across the centres in the UK.

Empowering others	Yes	I like nothing more than seeing staff empowered and motivated.
Effective networking	Yes	
Vision setting	Yes	Always good for staff to know where they are going and with what boundaries and opportunities.
Professional leadership	Yes	Passionate Radiographer and professional, leadership should span all levels.