

The Society of Radiographers will use mentors' details for purposes associated with the Leadership Mentoring Scheme, such as education, the administration of events, research, promotion and fundraising. Our lawful basis for processing your information is to manage your involvement in the scheme and fulfil our legitimate interest as a professional body. Some of your information will be shared with the College of Radiographers. We will retain all information you submit for the duration of the mentoring scheme. Thereafter, your information will be retained as verification of your involvement and for reference in relation to the Leadership Mentoring Scheme. For detailed information about how we use your information please see the [SoR Privacy Policy](#)

Mentor Profile

This form is used to gather demographic information about mentors involved in the Society of Radiographers Leadership Mentoring Scheme (LMS).

Please indicate if you are happy for this information to be included on the Society of Radiographers' LMS web page and/or to be used anonymously for the evaluation of this scheme (section 6).

1. Personal information

a) Title, first name and surname:

Mr David White

b) Geographic region:

Coventry

c) Contact details (please indicate your preferred way to be contacted):

David.white2@uhcw.nhs.uk

2. Workplace information

a) Name of workplace:

University Hospitals of Coventry and Warwickshire NHS Trust

b) Position:

Head of Operations - Imaging

3. Professional background and mentoring experience

a) Qualifications (professional and/or academic) and field of study:

MSc in Behavioural Biology and Healthcare, University of Surrey

Continuing Education Diploma Technical Management of Scientific Departments

Management Diploma of the College of Radiographers

Diploma of the College of Radiographers

UHCW Coaching Academy Level 5 Training (Accreditation Pending)

b) Area(s) of expertise in leadership/management:

I provide professional leadership and am responsible and accountable for the operational management, financial resources and engagement of Imaging services. In addition, I manage the overall performance and transformation delivery within Imaging and I am actively involved in the strategy, decision making and coordination of Imaging services activities, clinical workload, waiting lists and working arrangements.

I work with my team to deliver an optimal patient centred service whilst continually developing new and innovative business management systems to maximise the organisational efficiency and effectiveness of the service.

I am a leader with strong communication and organisational skills gained from extensive clinical and managerial experience. I use structured thinking and am committed to the clinical service needs of patients and staff. I'm not afraid to challenge and lead with enthusiasm and direction to achieve the desired objectives. I work as part of a team, using a peer support structure, sometimes under great pressure where flexibility and initiative are essential.

Foremost, I enjoy my role, I don't take myself too seriously and I am proud in being a Diagnostic Radiographer.

- c) Mentoring experience. This can be formal or informal. In what capacity was mentoring delivered? (e.g. personal tutor, career advisor, clinical supervisor, PhD supervisor):

Participated in the UHCW Coaching Academy, to level 5. Accreditation (delayed due to the pandemic) is expected in 2022.

I have coached on a one to one basics, as well as peer to peer coaching since 2020. I regularly received supervision during this period.

4. Mentorship scheme expectations

- a) What do you wish to achieve through your participation in this mentoring scheme?

Pass on knowledge, skills and experiences as a Radiographer with over 35 years of working in the NHS.

- b) What are your expectations from your mentee in this scheme?

Developing the next generation of professional senior managers in Imaging.

5. Use of information

Do you agree to your information being included on the Society of radiographers' LMS web page?

Yes

Do you agree to your information being used (anonymously) to evaluate and promote this scheme?

Yes

6. Compatible outcomes

Please use the table below to indicate which outcomes you feel confident mentoring. Feel free to add outcomes that you are confident mentoring that are not captured in this table.

Example Outcome	Mentor Skill	Mentor Comments
Secure a high-level leadership role, e.g. Radiology/Radiotherapy Service Manager or AHP leadership role	x	
Increased confidence	x	
Develop a personal leadership plan	X	
Prepare and deliver a presentation to a board	X	
Work shadowing a senior radiology service manager	X	
Update CV/write an impactful personal statement or supporting statement	X	
Submit an application for a higher leadership post	x	
Preparing a business case	x	
Enhanced communication and negotiating skills	x	
Better understanding of department organisational structure and wider healthcare arena	x	

Better understanding and awareness of regional and national issues	X	
Managing, interpreting and understanding finances/budgets	X	
Utilising data for reports	X	
Evaluating training and development needs for a specified modality	X	
Workforce planning methodology	X	
Risk management	X	
Empowering others	X	
Effective networking	X	
Vision setting	X	
Professional leadership	X	