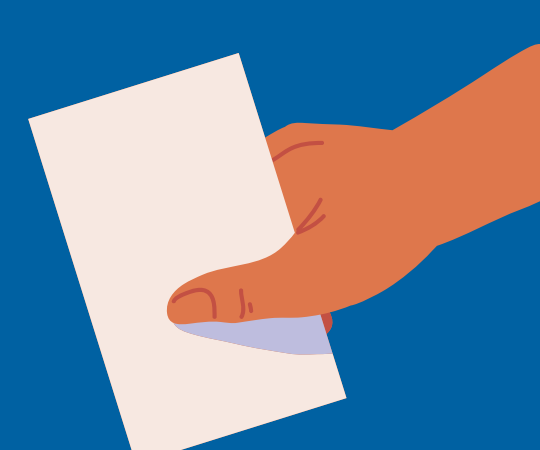
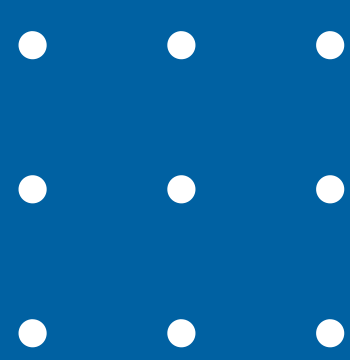
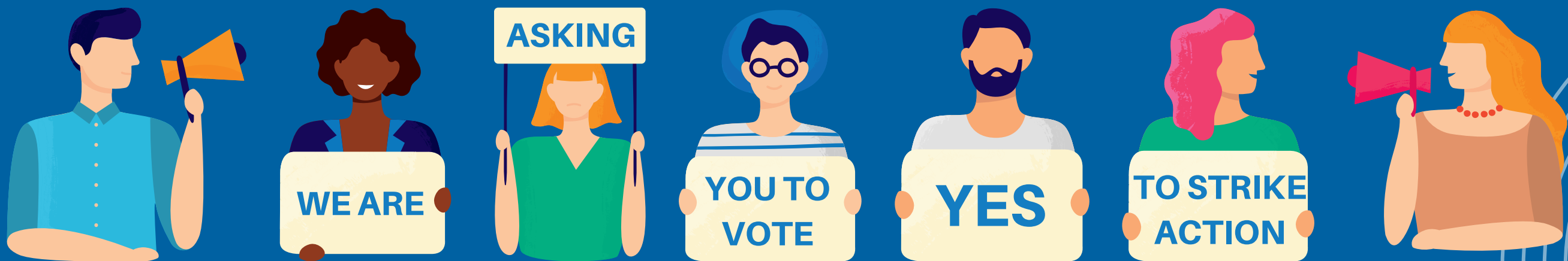


RETURN YOUR BALLOT PAPER

NO LATER THAN NOON ON MONDAY 7 NOVEMBER 2022



The formal ballot is now open!

You will shortly receive your ballot paper together with a pre-paid envelope.

Visit our new campaign section for information on:

- The Scotland Ballot 2022
- Negotiation Update
- Striking: A Guide (including FAQs)
- Stories from Striking Workers



WWW.SOR.ORG/SCOTLAND-BALLOT

