**The Society & College of Radiographers**

**Professional Officer Report for Scottish Council (June 2019).**

Here is the most up to date list of AHP Directors – please let me know if you can help fill in the gaps. 

***Scottish Cancer Task Force (SCT)***

Next meeting on Monday 24th June

Membership has been re-jigged but we still have a SCoR seat.

* I had a telecom with a Policy Officer from CRUK (Ben Moore) who has written a paper regarding “a new approach to workforce planning” which involves the diagnostics phase of the cancer pathway (radiographers, radiologists and those from the pathology workforce). He is meeting with workforce planners in Scottish Government and I highlighted SCIN, SRTP and Tracy McInnes as well. Seemingly the proposal is to start with D Rads (measuring demand etc). On behalf of SCoR, I offered my ongoing support and advice which he welcomed. The original paper from Oct 18 (been updated to correct factual errors) is at 

***Scottish Government AHP Transforming Roles Group***

* This group (which I sit on), Led by Chris Rowley (AHP Lead for Workforce and Education), has come up with definitions for specialist, advanced and consultant practice – see 
* Chris also did a presentation for the radiography day – see 

***AHP Strategic Workforce Group***

It seems that this group may be up and running once more – there are ToRs. MM was the AHPfS rep on the group last time so hopefully this is still the same. 

***Scottish Radiology Transformation Programme (SRTP)***

* The cross boundary reporting pilot went live on 15th March – now 2 donating Boards so far and 4 reporters (with 3 Radiologists). IT connectivity issues with some Boards
* There is an updated Reporting Radiographer Knowledge Skills and Behaviours document developed by Jonathan McConnell and Chris Rowley as part of the work that Chris is undertaking in developing a knowledge, skills and behaviour framework for Advanced Practitioners, including reporting Radiographers.  The pilot for this is in 3 phases – 1st phase started.
* The sub-group for advanced practice education met on 17th June. A Sonographer Framework is drafted (like the RR one last year). The last meeting will take place in August but the Mammography work will carry on via the Access Collaborative – I have offered SCoR support.

***Scottish Clinical Imaging Network (SCIN)***

* See <https://www.scin.scot.nhs.uk/> - newsletter already sent around.
* The SCIN Radiographer Focussed Event is to take place on 7th November – save the date.

***Special Interest Groups (SIGs) – see*** [***https://www.scin.scot.nhs.uk/special-interest-groups/***](https://www.scin.scot.nhs.uk/special-interest-groups/)

* The Scottish CT Radiographers Special Interest Group (SIG) – contact is John Airlie (NHS Borders) at [John.Airlie@borders.scot.nhs.uk](mailto:John.Airlie@borders.scot.nhs.uk)
* Scottish Ultrasound SIG - Morag Stout at [Morag.Stout@ggc.scot.nhs.uk](mailto:Morag.Stout@ggc.scot.nhs.uk)
* Reporting Radiographers SIG Scotland (RRIGS) - Kirsteen Graham at [kirsteen\_b@hotmail.com](mailto:kirsteen_b@hotmail.com)
* The new Paediatric SIG will held its inaugural meeting on 25th April
* We are hoping that there may be a new SIG for Mammography – watch this space.

***NES***

* The NES AHP Careers Fellowship is open for applications - The closing date is 12 noon on Thursday 1st August 2019 and link to apply at:

<https://www.nes.scot.nhs.uk/education-and-training/by-discipline/allied-health-professions/the-ahp-careers-fellowship-scheme.aspx>

* Information on current 2019 NES Fellowships is available at: <https://www.nes.scot.nhs.uk/media/4286649/nesd0965_skills_max_a4_flyer_v4_digital.pdf>
* Following the NES event entitled: *Capitalising on the knowledge and skills across Radiography* on 25th March which relates to a piece of work that Fiona Hawke is seconded to NES to complete (in terms of the 4 tier system), we are trying to set up a Scottish AP Network. Fiona has asked each Board to nominate an AP to sit on this.
* [Scotland’s Position Statement on Supervision for Allied Health Professions (](https://nesvleprdstore.blob.core.windows.net/nesndpvlecmsprdblob/179c9639-aea3-4f02-8f78-38af8cd4bf2a_AHP%20Supervision%20Statement%20Sept%2018.pdf?sv=2018-03-28&sr=b&sig=gzJI%2B4L5DAhXIje96iIE9ANgdYQhriJ7%2F09H99vKoYQ%3D&st=2019-06-17T15%3A08%3A15Z&se=2019-06-17T16%3A13%3A15Z&sp=r)2018) states that all AHP practitioners, irrespective of their level of practice or experience, should have access to, and be prepared to make constructive use of supervision. The statement makes the recommendation that formal supervision should occur as a minimum of 4-6 times per year (Clause 6.2, Page 6, Position Statement) and cover all four components of supervision (see Table 2 for summary, page 5, Position Statement). The AHP Practice Education Leads (PELS) within each health board can provide further information and signpost to educational resources to support learning and development.
* There is a NES Healthcare Support Worker Learning Needs Report – see <https://www.nes.scot.nhs.uk/media/4294454/nes1030_nes_hcsw_learning_survey_2018_final.pdf>

***AHPfS***

Gillian has given a detailed report.

***Other***

* You may know that I have previously received a few e-mails raising the issue of Band 5s working OOH in Band 6. I raised this at a meeting of all Officers at SCoR HQ (Trade Union and Professional) – a long discussion took place that this seems to be happening in lots of radiology depts. across the UK. I really think that the present published AfC job profiles need to be updated - there was agreement. A small working group is going to look at these profiles (Deborah will also keep an eye on this). Do ensure that staff are acting within their scope of practice and are adequately trained (and IR(ME)R entitled) to undertake the role that they do in CT. In terms of out of hours, there really should be some sort of Band 6 supervision even if it is not in CT but in the dept. I delivered a presentation to the Reps Forum on this issue – see 
* You may have seen the news article at [*https://www.express.co.uk/news/uk/1140967/mri-scan-patients-put-at-risk-hospitals*](https://www.express.co.uk/news/uk/1140967/mri-scan-patients-put-at-risk-hospitals)

Seems to be scaremongering and may influence patient’s opinions of the safety of MRI departments in Scotland/UK. SCoR have responded stating that Radiographers are highly trained individuals, regulated by and registered with the HCPC and accountable for their actions they have a duty to raise with their organisations if they have not received adequate training. The issue of patient deaths was India. The pacemaker reported deaths I believe are from quite some time ago and not the fault of the radiographers rather the departments were not aware not told of a pacemaker in situ. The e learning MR safety project that we are involved in has not stalled there is a meeting in July however I have again contacted the project lead to check

* There is a consultation on the National Whistleblowing Standards being done with the **Scottish Public Services Ombudsman** – I will be meeting with them next week on behalf of AHPfS.They have had aware significant interaction with medical and nursing bodies, and now seek views from us. Do you have anything for me to report?
* The Scottish Health Awards 2019 launched on Friday 31st May at the NHSScotland Event 2019:

<https://www.dailyrecord.co.uk/lifestyle/family-kids/scottish-health-awards-hail-nhs-16246171>

The launch marked the start of the nomination process where the public, staff across NHSScotland and its partners can nominate people who have gone that extra mile to provide the highest quality health and care for the people of Scotland. The closing date for nominations is **August 29th 2019.**

***SCoR***

* Please note that there are now several “Glasscubes” virtual groups in the CoR (free for members to register) – Groups are: advanced practitioner; reporting radiography; radiation protection; CT head, research radiographers, and consultant practitioners. If anyone is interested in joining these, please let MM know.
* A very good resource on manual handling – information and posters – see <https://www.sor.org/trade-union-support/health-safety/manual-handling-patients>
* To help you to know the difference between the Society (SoR) and the College (CoR) please see <https://www.sor.org/about-us/who-we-are> and <https://www.sor.org/college-of-radiographers>
* Remember to keep an eye on news items on the website at <https://www.sor.org/news>
* I have been delivering CPD talks around Scottish departments (D&T) – I like to get to depts. To speak with radiographers so please do invite me if you want me to come along.
* Latest issue of Imaging and Oncology (launched at UKIO) – see <https://www.sor.org/news/latest-issue-imaging-oncology-available-online>

The P&E Team at CoR are really busy writing more and more guidance / policy documents – please ensure these are read and used. Some recent SCoR publications on the document library are <https://www.sor.org/learning/document-library> :

* *Have you 'Paused & Checked'? IR(ME)R Operator checklist for Molecular Imaging Procedures: Image acquisition*
* *Have you "Paused & Checked"? IR(ME)R Operator checklist for Administration of Radioisotopes for Molecular Imaging Procedures*
* *Diagnostic Radiography Workforce UK Census 2018*
* *Ultrasound Training, Employment, Registration and Professional Indemnity Insurance*
* *Principles of Safe Staffing for Radiography Leaders*
* *Communicating Radiation Benefit and Risk Information to Individuals Under the Ionising Radiation (Medical Exposure) Regulations (IR(ME)R)*
* *Patient Identification: guidance and advice*

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June 2019

PS I have not included topics around my radiation protection (RP) role as this report is enough. There is plenty going on with RP though!

There is a new IR(ME)R inspector for Scotland based at NHS Healthcare Improvement Scotland – Alastair McGown. He sent an e-mail notifying the Scottish community of the new IRMER SAUE guidance – see 