



Gill Hodges,
President 2019/20

Sue Webb, Chair
of UK Council

Richard Evans, Chief
Executive Officer

A Century of Success

In an era when organisations come and go at the whim of market and political forces, the Society of Radiographers has now remained a constant for one hundred years.

In 1920 a group of people - H Turner FRMS, a radiographer at the Middlesex Hospital, three engineers, two radiologists, and the principal of the Northampton Polytechnic Institute - came together to form a 'Company limited by guarantee and not for profit'.

“Represent and promote member interests”

Incorporated on 6 August 1920, the objects of the new organisation are as relevant now as they were in a Great Britain and Ireland recovering from the First World War. The Society's Objects are:

- To promote and develop for the public benefit the science and practice of radiography and radiotherapeutic technology and allied subjects.
- To promote study and research work in radiography and radiotherapeutic technology and allied subjects and to publish the results of all such study and research.
- To further public education therein.

Proxy voting form AGM 2020

If you cannot attend the Annual General Meeting (AGM) you are entitled to appoint someone else, a 'proxy', to attend and vote in the event of a poll being called.

A proxy must vote only as you instructed and cannot vote for you on a show of hands.

You can choose a proxy other than the President by crossing out "President" where printed below and writing your proxy's name and SoR membership number in the space provided.

Please indicate for each resolution how you wish your proxy to vote.

If you do not tell your proxy how to vote, your proxy can abstain or vote as he/she thinks fit on the resolutions or any other business conducted at the meeting (including amendments to resolutions).

I,

Society membership number

Appoint the President

Appoint name and Society membership number

as my proxy to attend and on a poll to vote on my behalf at the Annual General Meeting of The Society of Radiographers to be held in the Queen's Hotel, City Square, Leeds on Monday 27 April 2020 commencing at 6pm and at any adjournment of that meeting.

Signature: Date:

- To protect the honour and interests of persons engaged in the practice of radiography and radiotherapeutic technology and allied subjects including the regulation of relations between such persons and employers and employers' associations.
- To further all such objects which a trade union may lawfully pursue in accordance with statute.

The final object was added in the 1970s when the Society became a registered trades union.

In 2020, the Society has a membership of more than 30,000 which continues to grow year on year. The organisation is perceived as being a global leader of the profession, setting standards of radiographic practice, championing the profession, and ensuring that diagnostic and therapeutic radiography patients always come first.

So, how does the SoR look today and what has it been doing?

It is in robust financial health (see the graphics overleaf) and membership continues to grow: it is up by 2% in the past year.

The Society's network of workplace trade union representatives continues to be the envy of many other unions and we have driven forward a commitment to members in Northern Ireland to deliver pay parity with the other countries of the UK.

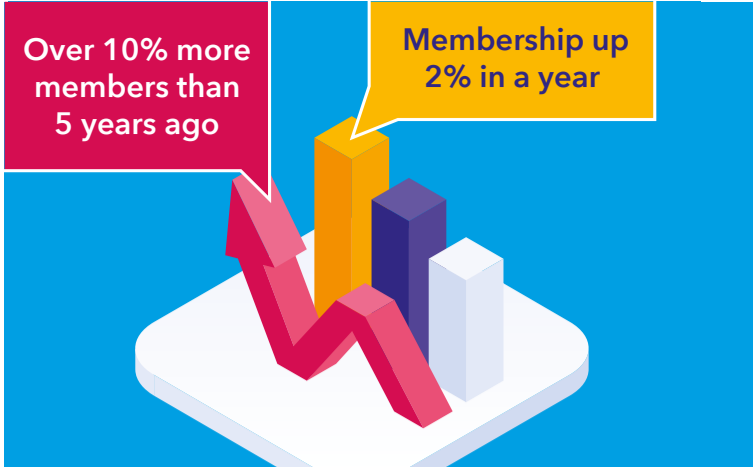
“Raise the impact of radiography through research”

We continue to invest in digital communications and a new cutting edge website using the latest technology is to be launched later this year.

In partnership with the Royal College of Radiologists, the Quality Standard for Imaging has been remodelled and the approach to imaging service quality management improved.

To keep ahead of constant change and developments in radiography and wider healthcare, the programme of publishing and updating guidance documents continues. Our knowledge is referred to by healthcare leaders around the world.

More and more radiographers are doing research and all Society funded projects make demonstrable changes to



service delivery to improve the quality of experience for patients.

The campaign to achieve statutory regulation for sonographers goes on. The Society is supporting the development of professional degree level apprenticeships in radiography, as well as developing on-line CPD provision including e-learning, and has published a position statement about artificial intelligence and service provision.

Shortages of radiography staff become more critical as demand for both diagnostic and radiotherapy services continue to grow. As well as keeping pressure on government to provide funding for more posts, the Society collaborates with the Office for Students and Health Education England to promote careers in radiography.

“Support professional education and development”

This is a brief overview of the Society's work during the past year. There will be more detailed information in the full annual report, copies of which will be available at the Society's annual general meeting, which will be held during the Annual Delegates Conference (see the notice for details). The report will also be on the Society's website at sor.org. Please come to the AGM if you can. It is open to all members, regardless of whether they are attending the Conference.

Half an hour before the AGM is an Open Forum at which members can ask questions about any aspect of the Society's work.

We look forward to seeing you there.

Notice of the Annual General Meeting of the Society of Radiographers

Venue: Room John Charles 1 and 2, Queen's Hotel, City Square, Leeds

Date: Monday, 27 April 2020 commencing at 6pm.

Notice is hereby given that the Annual General Meeting of the Company will be held on Monday, 27 April, commencing at 6pm, for the following purposes:

1. To note the minutes of the 2019 Annual General Meeting of the Society of Radiographers held on 11 June 2019.
2. To receive, consider and adopt the audited accounts for the year ended 30 September 2019, together with the reports of the Council and the Auditors.
3. To re-appoint Crowe UK LLP as Auditors and to authorise the Council to fix their remuneration.

A Member entitled to attend and vote at the above Meeting is entitled to appoint a proxy to attend and vote instead of him/her. A proxy must be a Member of the Company.

By order of the Council: Richard Evans, Chief Executive

Date: 12 February 2020

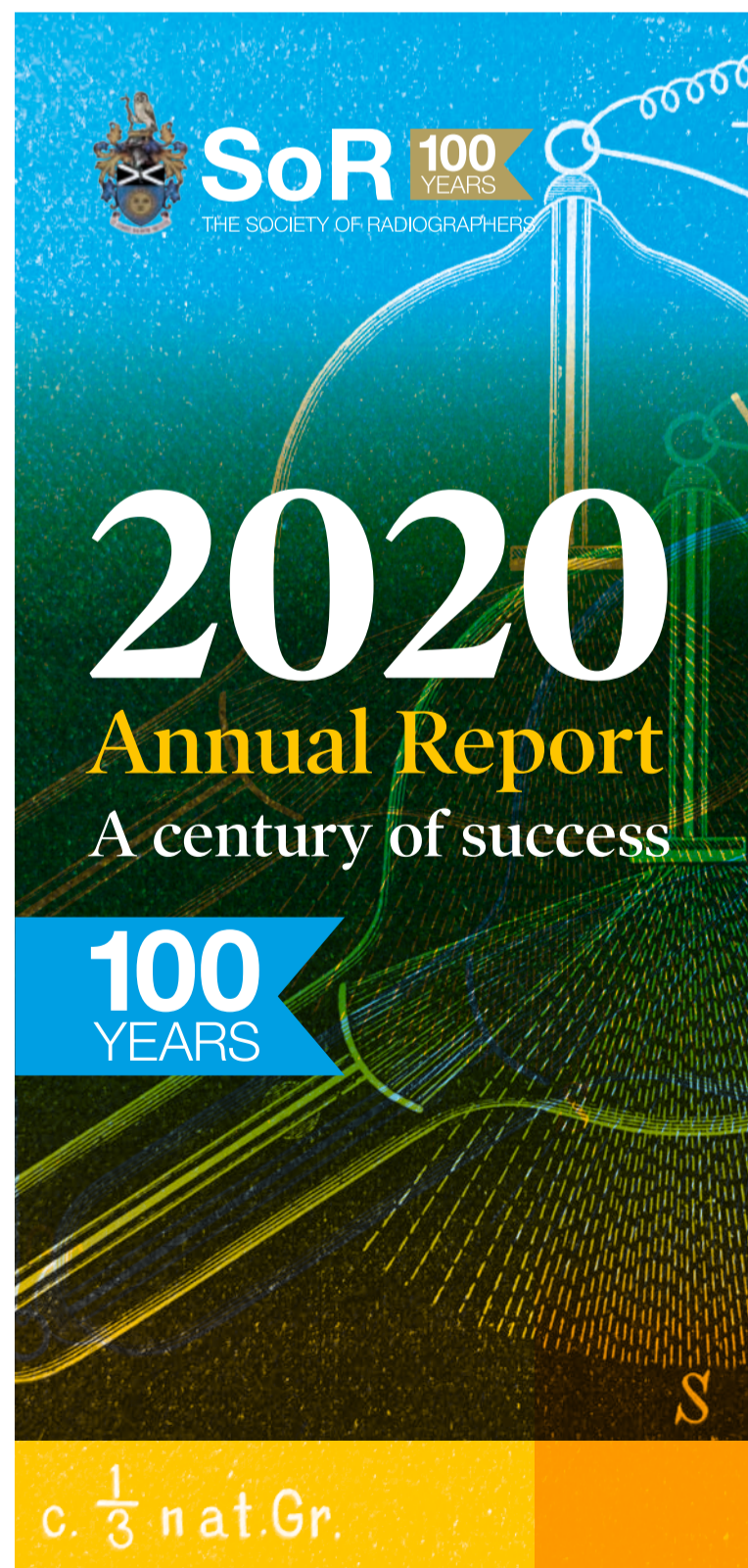
Registered Office: Society of Radiographers, 207 Providence Square, Mill Street, London SE1 2EW

Open Forum

The AGM will be preceded by an open forum at 5.30pm giving an opportunity for members to ask questions.

Notes for AGM

1. A member entitled to attend and vote at the above meeting may appoint a proxy to attend and on a poll to vote instead of himself-herself. Any proxy must be a member of The Society. A proxy form is attached.
2. The instrument appointing a proxy and any authority under which it is executed or a notarial certified or office copy of such authority must be deposited at the registered office of the Company by 6pm on Monday, 20 April 2020.
3. Admittance to the AGM may only be granted to those who can show evidence of current membership.



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The 2019/20 UK Council of The Society Of Radiographers



Left to right: Chris Kalinka, President-Elect (Wales); Sarah Burn (Northern); Cora Regan (Northern Ireland); Claire Donaldson, Vice-President (Scotland); Sue Webb, Chair of Council (Eastern); Ross McGhee (Scotland); Gill Hodges, President (Northern Ireland); Tom Welton (North West); Karen Smith (Yorkshire and North Trent); Sharon Stewart (Scotland); Robin Bickerton (South East); Dave Pilborough (Midlands); Tom Beaumont (South West); Vas Nevrides (London); and Gareth Thomas (Wales).

The Society of Radiographers

The Society is the professional body for those practising in medical imaging and radiation therapy.

Registered Office

207 Providence Square
Mill Street
London SE1 2EW

Company Secretary

Richard Evans OBE
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Mill Street
London SE1 2EW

Auditors

Crowe UK LLP
Chartered Accountants
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10 Salisbury Square
London EC4Y 8EH

Bankers

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Nine Brindley Place
Birmingham B1 2HB

Solicitors

Veale Wasbrough Vizards
Narrow Quay House
Narrow Quay
Bristol BS1 4QA

Investment Manager

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Port of Liverpool Building
Pier Head
Liverpool L3 1NW

The Society of Radiographers is a company limited by guarantee.
Registered number 169483.

The College of Radiographers is a limited company
and a registered charity. Registered number 1287383.
Charity number 272505

This document and the full Directors' Report and Consolidated
Accounts may be downloaded from <https://www.sor.org/about-us/statutory-documents>

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2019 Financial Highlights

