

# BEYOND BEGINNINGS:

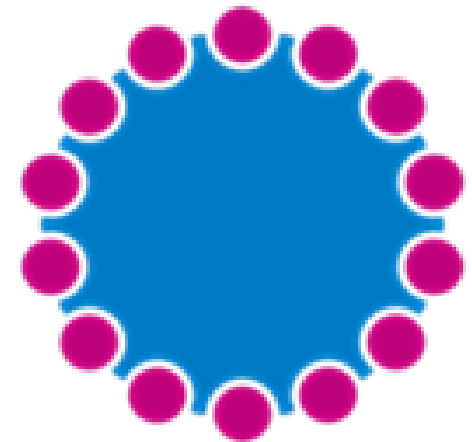
## Embedding and Expanding Innovations in Radiography Workforce, Training, and Education

### Achieving Excellence in Radiography Education and Research Conference 2024

**Dr. Janice St. John – Matthews**  
**DProf, MSc, PGC (TLHE), BSc(Hons), SFHEA, FloL**

Senior Allied Health Profession Advisor  
Office of the Chief AHP Officer  
Medical Directorate, NHS England

@jstjohnmatthews





# Overview of session

- The AHP leadership team in England
- Celebrating all that has been achieved by the AHP community in 10 years
- Aligning to the AHP Strategy for England 2022-2027 (AHPs Deliver)
  - Train, Retain, Reform
- Specific embedded and expanding radiography initiatives
- Focusing on the role of AHPs in Quality and Safety
- A call to action



# The National AHP leadership team for England



 @SuzanneRastrick

 @chief\_ahp\_officer\_england

**Suzanne Rastrick**

**Chief Allied Health Professions Officer (England)**  
Supporting NHS England and the Department of Health & Social Care



**Steve Tolan**

**Deputy Chief Allied Health  
Professions Officer**  
NHS England



**Beverley Harden**

**Deputy Chief Allied Health  
Professions Officer**  
Workforce, Training & Education  
Directorate (WTE)



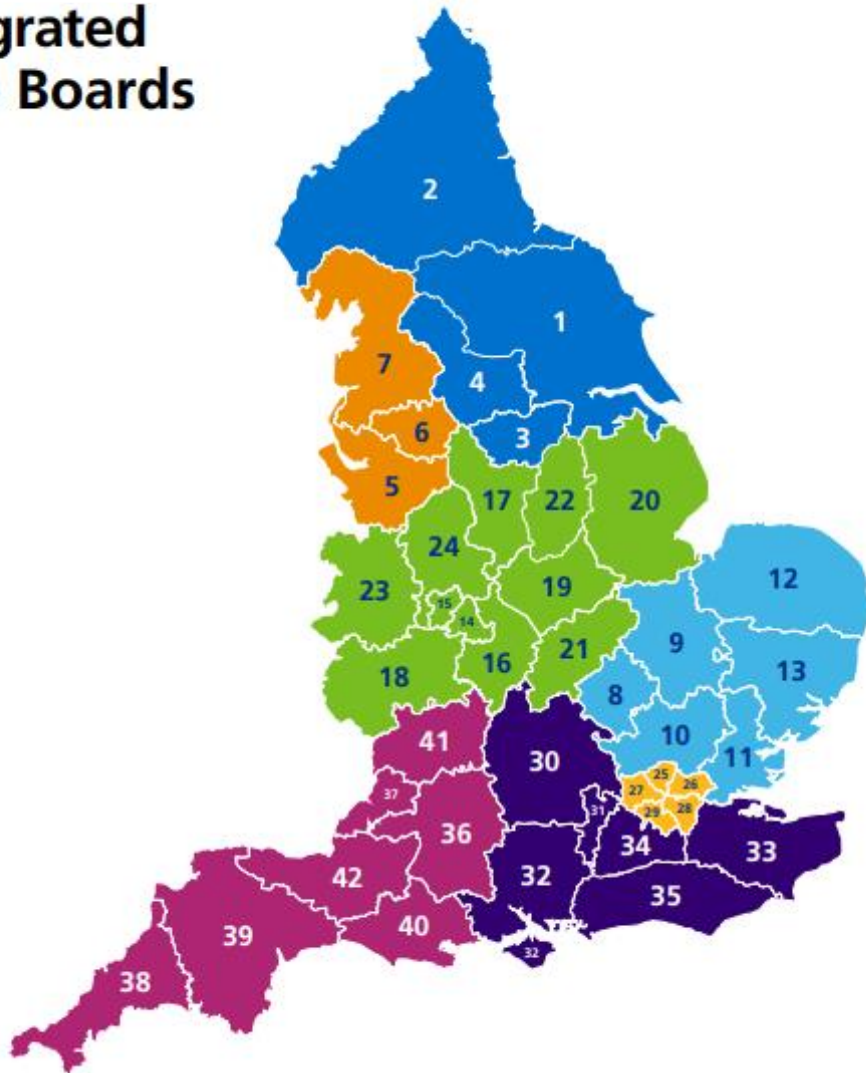
**Linda Hindle**

**Deputy Chief Allied Health  
Professions Officer**  
Office for Health Improvements and  
Disparities (OHID)



# Key regional AHP contacts

## Integrated Care Boards

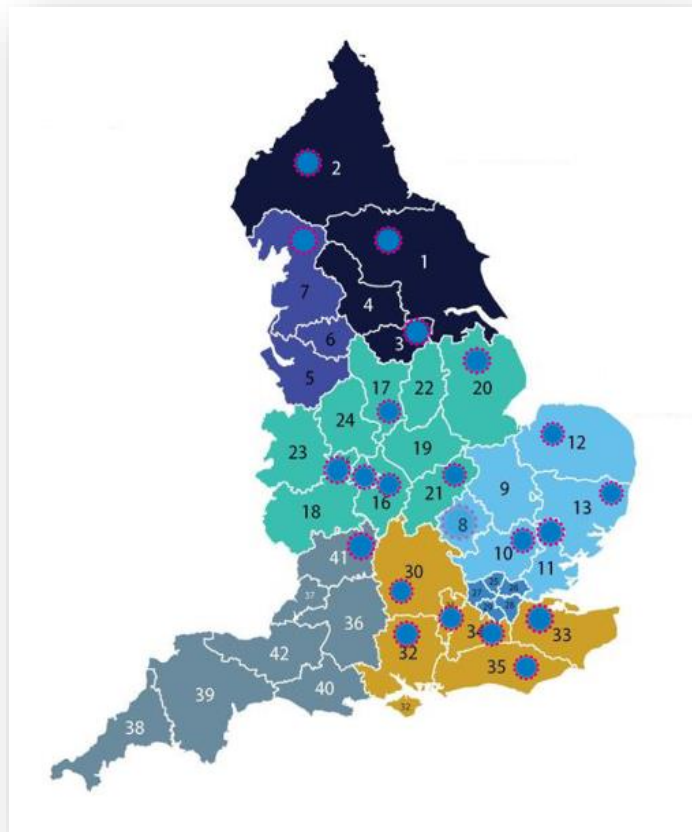


Allied Health Professions	Your regional contact for workforce, training and education is:	Your regional chief AHP contact is:
North-East and Yorkshire	Claire Arditto	-
North-West	Naomi McVey	-
Midlands	Helen Marriott	Gordon Bigham
East of England	Sara Ennew	Rachel Wakefield
London	Laura Leadsford	Philippa Wright
South-East	Rebecca Tyrrell	Sara Bolton
South-West	Carrie Biddle	Gina Sargeant

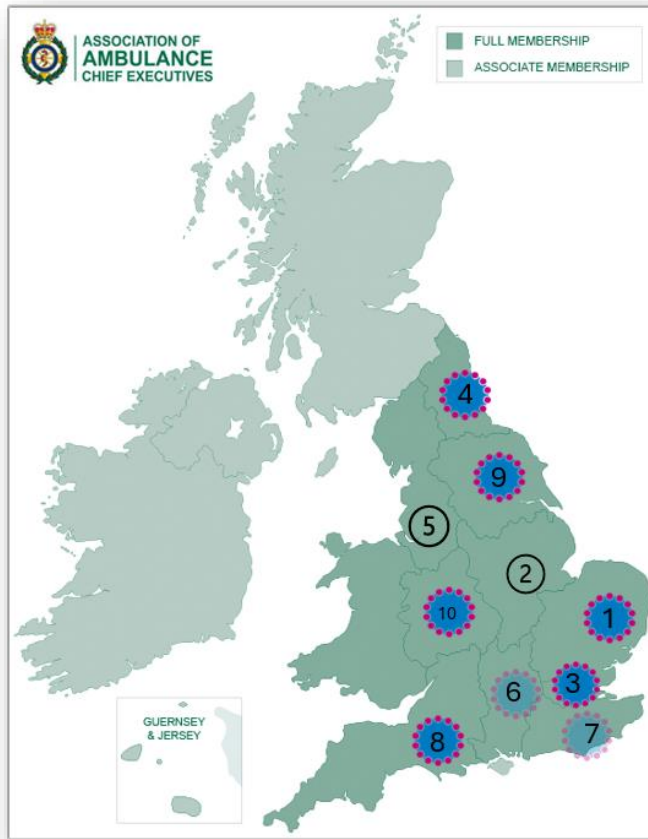


# AHP leadership progress across systems and providers

## AHP leadership within ICBs



## Chief Paramedic leadership within ICBs



**Provider Chief AHP**  
67 % of NHS Trusts

**ICS Chief AHP**  
50% of ICS

**Chief Paramedic**  
8 out of 10 Ambulance Trusts

**Workforce, Training and Education AHP regional leads x 7 Regions**

**NHS England regional Chief AHPs x 5 regions**

Chief AHP & Principal OT survey – rediscovering our leaders- do contact your regional chief if you think you should complete this.



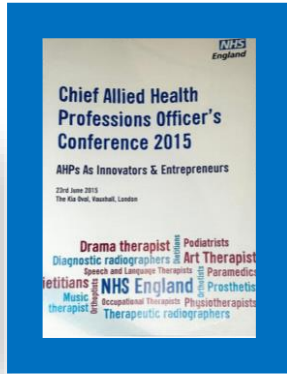
**Principal Occupational Therapists**  
119 out of 153 local authorities members of the network



Appointment as CAHPO



The first CAHPO conference



AHP Prescribing

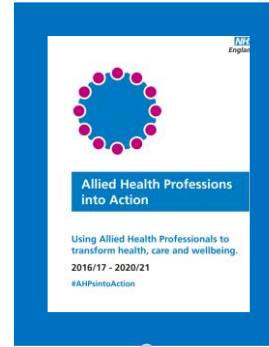


Commissioning guidance for rehabilitation



ODPS and Osteopaths join the AHP community

Publication of first AHP strategy for England: AHPs into Action

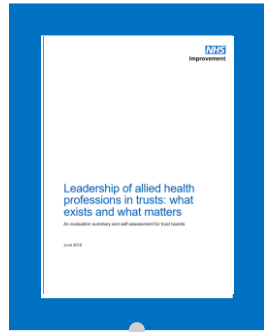


Rotational Paramedic programme



Multiprofessional framework for advanced clinical practice in England

Publication of the 1st paper evidencing AHP leadership



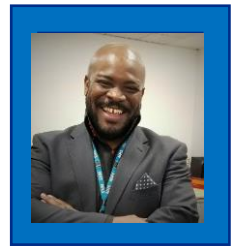
2014

2015

2016

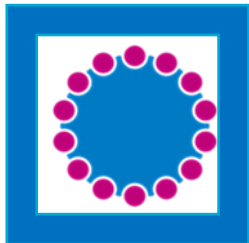
2017

2018



Regional AHP Leadership

The AHP Icon



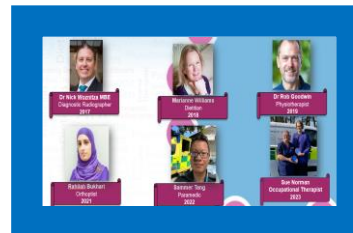
AHP Public Health Strategy



First AHP strategy consultation launched



The first CAHPO awards



Everyday Interactions



FCP roles in primary care



The first AHPs Day

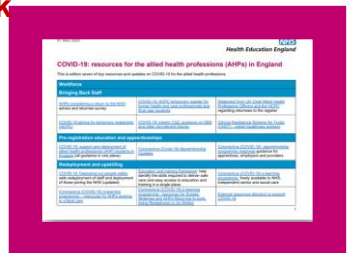




### UK Allied Health Professions Public strategic framework



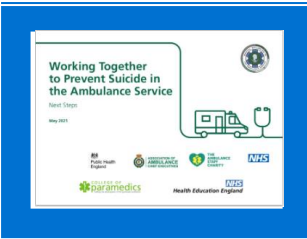
### System support during COVID



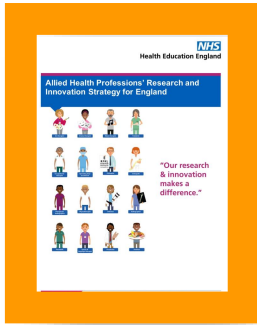
### HCPC threshold qualification change



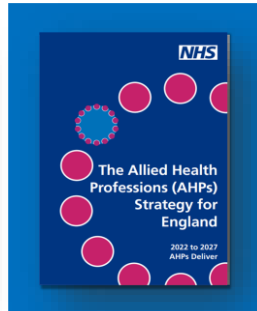
### Suicide prevention in the ambulance service



### AHP research and innovation strategy for England

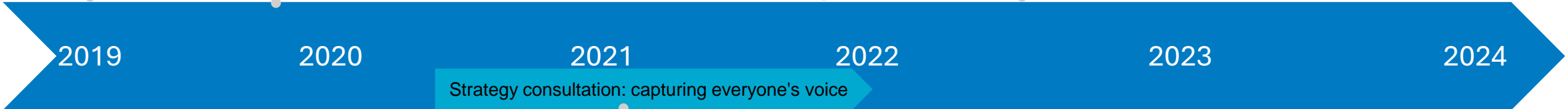
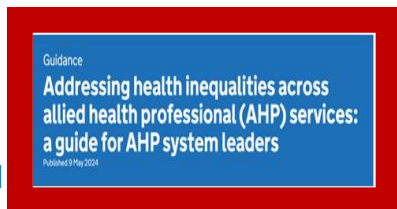


### Publication of the 2nd AHP strategy: AHPs Deliver



### Reducing Misogyny and improving sexual safety in the ambulance service

### Addressing health inequalities across AHP services: a guide for system leaders



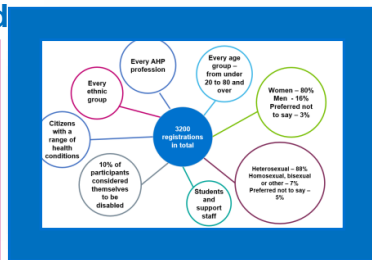
### Greener AHP Programme



### CAHPO BAME SAG established



### AHPS Listen Strategy consultation

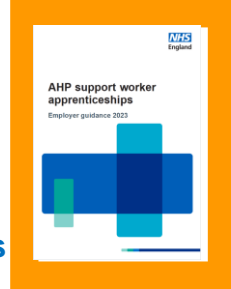


### Kings fund public health framework

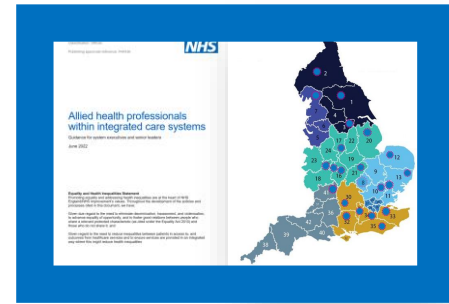


### Principal OT: roles and responsibilities

### AHP support worker apprenticeships



### Chief AHP leadership

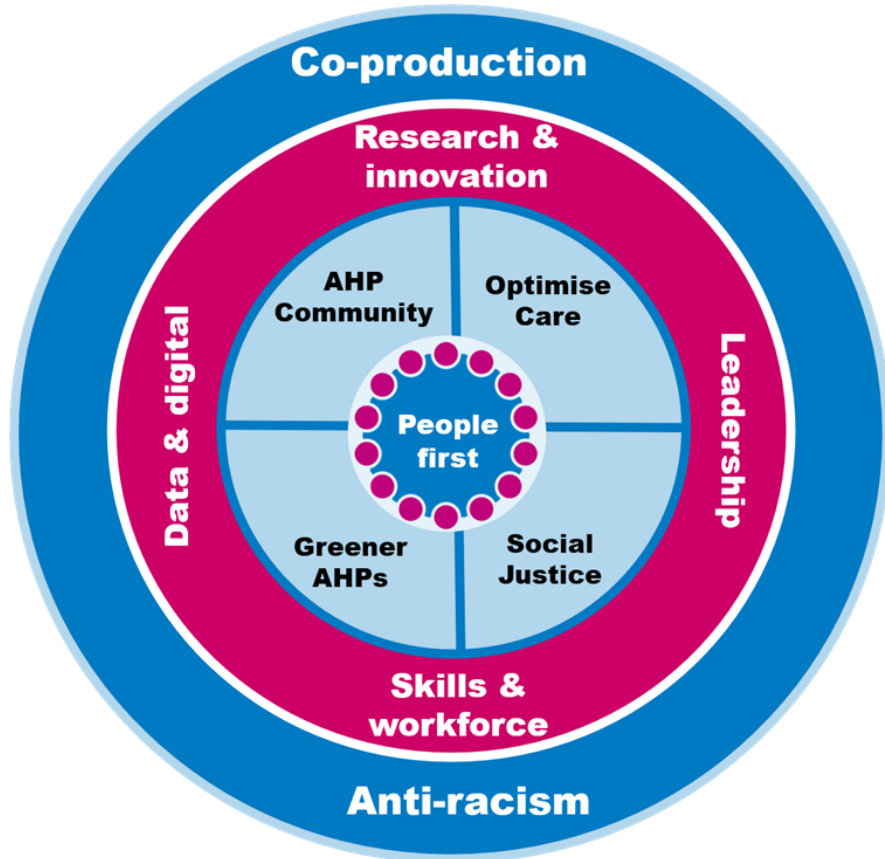


### Chief Paramedic leadership





# The Allied Health Professions (AHPs) Strategy for England 2022 to 2027: AHPs Deliver



## Key Themes

### Four 'Enhanced Foundations'

1. AHPs champion diverse and inclusive leadership
2. AHPs in the right place, at the right time with the right skills
3. AHPs commit to research, innovation, and evaluation
4. AHPs can further harness digital and innovation through data

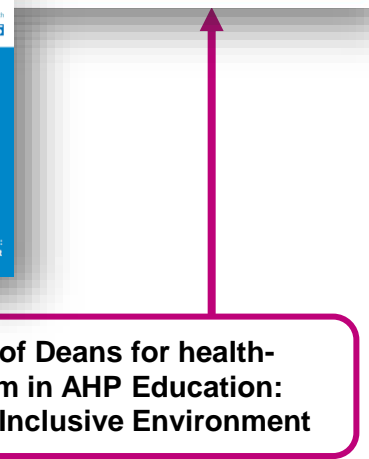
### Five 'Areas of Focus'

1. People first
2. Optimising care
3. Social justice: Addressing health and care inequalities
4. Environmental sustainability: Greener AHPs
5. Strengthening & Promoting Allied Health Professions (AHP) community





# AHPs Commitment to being anti-racist- the journey so far



Inequality and diversity workshops

Ruth Mhlanga, Chair of first CAHPO BAME SAG

Urvasi Skinner EDI programme lead appointed

Blog  
Actions not words: The Chief AHP Officer Black, Asian, and Minority Ethnic Strategic Advisory Group (CAHPO BAME SAG)  
26 October 2022 Ruth Mhlanga and Professor Suzanne Rastrick OBE  
Allied Health Professionals Equality and diversity  
Ruth Mhlanga Chair of the Chief AHP Officer BAME Strategic Advisory Group (CAHPO BAME SAG), NHS England

Noma Makhanda appointed to Chair CAHPO BAME SAG

Councils of Deans for health- Anti-racism in AHP Education: Building an Inclusive Environment



2019

2020

2021

2022

2023

2024

Strategy consultation: capturing everyone's voice

Blog  
Allied health professional workforce diversity  
19 August 2020 Professor Suzanne Rastrick OBE

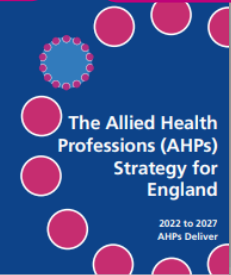
Strategy consultation: capturing everyone's voice

AHPs Deliver: Overarching principle of anti-racism

Spotlight conversation for black history month

Deputy Chair appointed to CAHPO Clinical Fellow

Commitment to establish CAHPO BAME SAG



Malany Kalicharan, appointed to Deputy Chair CAHPO BAME SAG

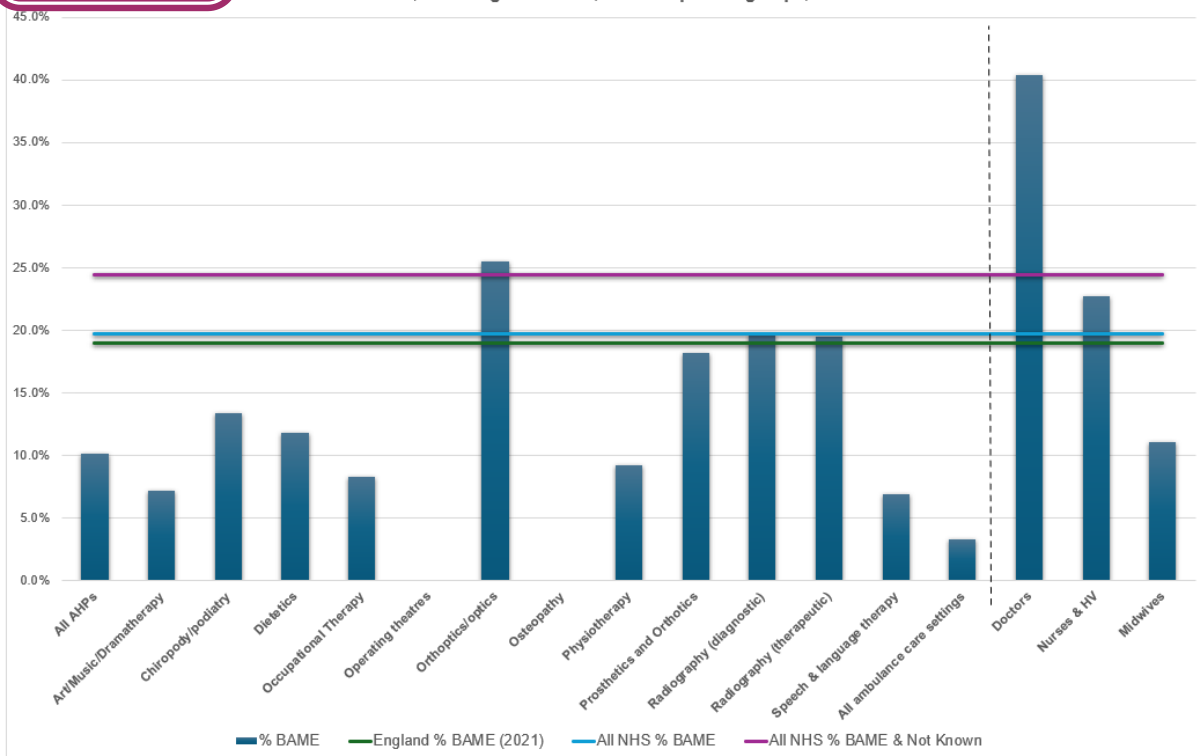


# AHPs Commitment to being anti-racist-representation

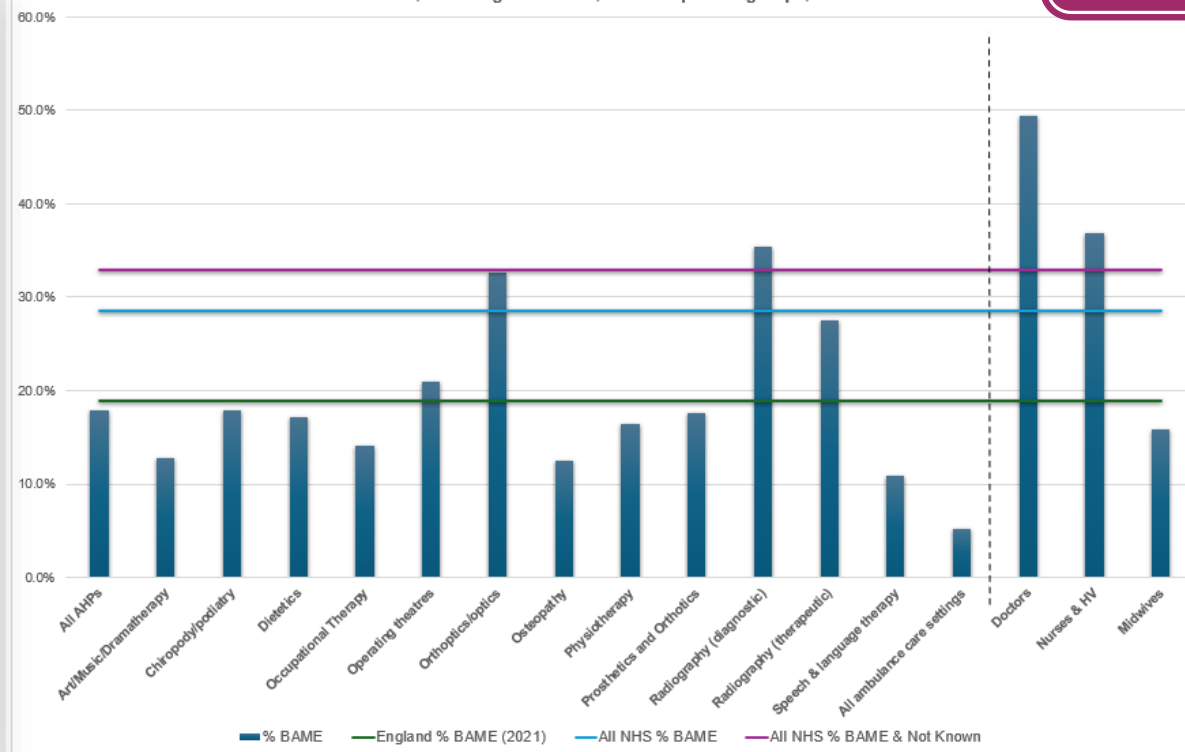
March 2019

March 2024

AHP %BAME, including not-known, with comparator groups, March 2019



AHP %BAME, including not-known, with comparator groups, March 2024

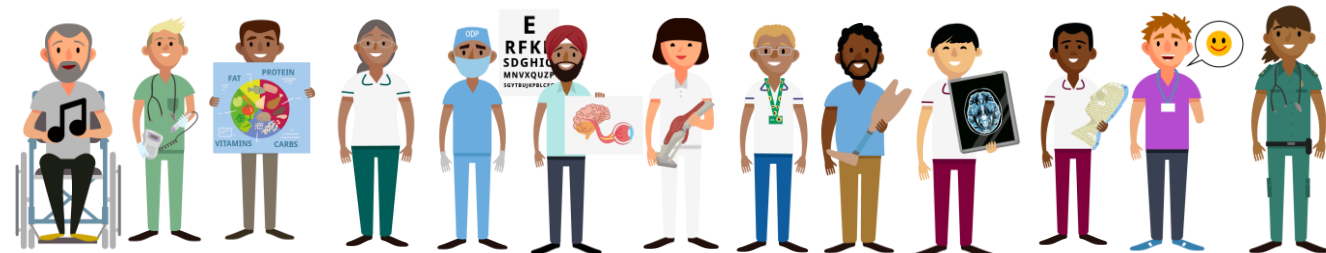


## March 2019

- England BAME population average 14%
- AHP average 10%

## March 2024

- England BAME population average 19%
- AHP BAME average 17.8%





Capability Development

Decision Making  
Specialist Knowledge  
Complex Case Management



# Enhanced Foundation Two: AHPs in the right place, at the right time, with the right skills

Train

**NHS**  
England

## NHS Long Term Workforce Plan

June 2023

2023

**NHS**  
England

Date published: 1 March, 2023  
Date last updated: 23 August, 2024

## Educator Workforce Strategy

Publication (publication)

**Content**

- Developing the strategy
- Problems we are trying to address, aligned to the Long Term Workforce Plan
- Strategic priorities that underpin the Educator Workforce Strategy
- Implementing the Educator Workforce Strategy
- Educator Workforce Strategy Repository
- Strategic priorities
- Priority 1: The educator workforce must be a key component of the NHS workforce
- Priority 2: Establishing and protecting educator time at the Care Board workforce plans
- Priority 3: Introducing career frameworks for educators
- Priority 4: Supporting the development and wellbeing of educators
- Priority 5: Supporting improvement through defined standards
- Priority 6: Promoting the NHS aspirations to improve education
- Priority 7: Embedding evolving and innovative models of education
- Examples of the seven priorities

**NHS**  
England

Council of Deans of Health

## AHP Educator Career Framework

Raising the profile, promoting the importance and realising the potential of Allied Health Professionals Educators. A developmental career wide resource for all those engaged in the education and development of Allied Health Professionals and the wider health and care multiprofessional team

Final Report and Framework  
April 2023

2023

**NHS**  
England

## AHP support worker apprenticeships

Employer guidance 2023

2023

## A Workforce Strategy for Adult Social Care in England

Created for the sector, by the sector

2024



# Enhanced Foundation Two:

# AHPs in the right place, at the right time, with the right skills

Retain

**NHS England**

An HEI guide to the enhanced clinical practitioner apprenticeship for AHPs

2023

**Allied Health Professions Enhanced Level Practice Schemas with Model Curricula (10 professions)**

2024

**Consultant-level practice capability and impact framework**

Consultant Framework – Published 2023

1. Framework      2. Impact and Evidence

1. Overall Framework

**2023**

The Centre for Advancing Practice  
Multi-professional consultant-level practice capability and impact framework  
Self-assessment tool  
Version 1 June 2023

hcpc health & care professions council

Check the Register    About us    Standards    Concerns    Registration    CPD    Education    News and events

Home    Resources    Prescribing and Support Assurance Framework

**NHS England Prescribing and Support Assurance Framework**

NHS England, in collaboration with stakeholders across the UK including HCPC, has developed a framework to demonstrate the resources, governance measures, considerations and responsibilities in place to ensure and assure safe prescribing.

The framework is structured in sections covering professional regulators, professional bodies, employers and individual prescribers.

**Available formats**

NHS England Prescribing and Support Assurance Framework  
Adobe PDF Document  
395Kb

April 2024



# Enhanced Foundation Two: AHPs in the right place, at the right time, with the right skills

Retain

Standards and Framework

## Allied Health Professions (AHP) Preceptorship Standards and Framework

Empowering new beginnings - building confidence for AHPs transitioning into new roles or workplaces.

hpcpc health & care professions council

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Home - Resources - Principles for preceptorship

## Principles for preceptorship

Helping health and care professionals through career transitions

November 2023

The Centre for Advancing Practice

## ePortfolio (supported) Route

Advanced Practitioner Applicants' Guidance

GLWBTCSSG

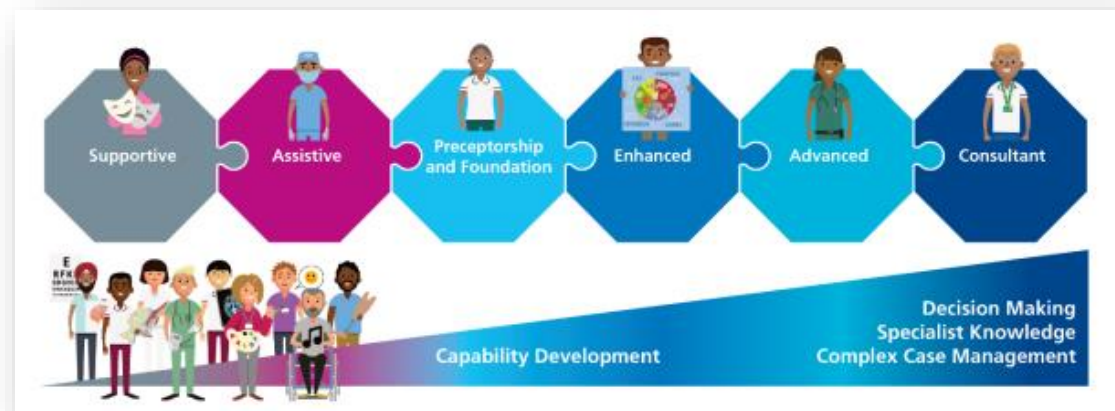
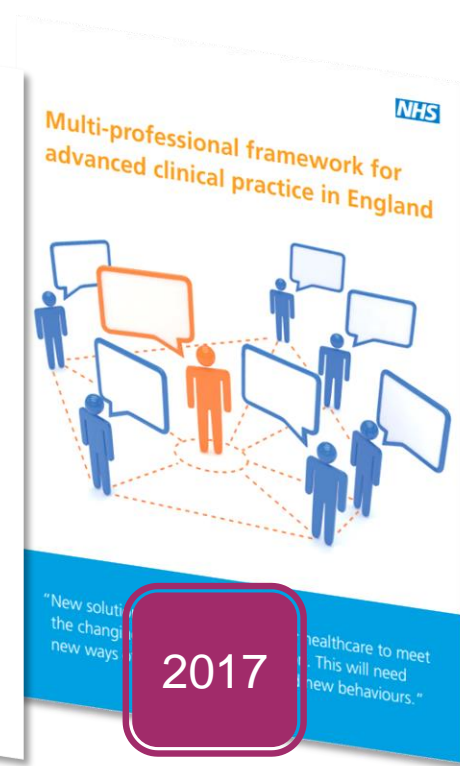
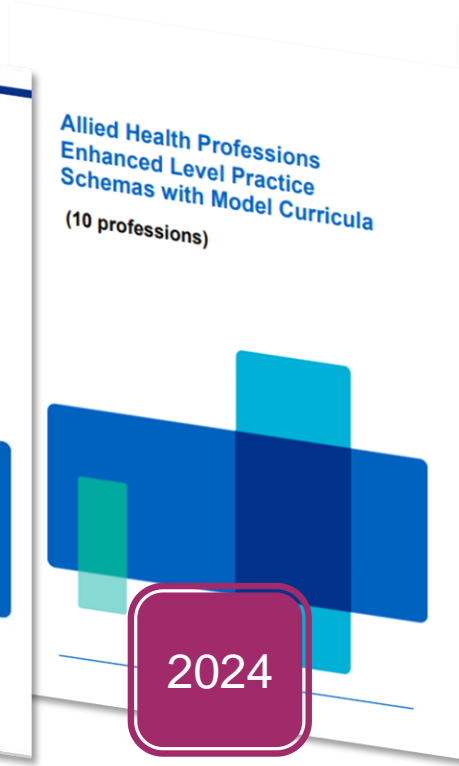
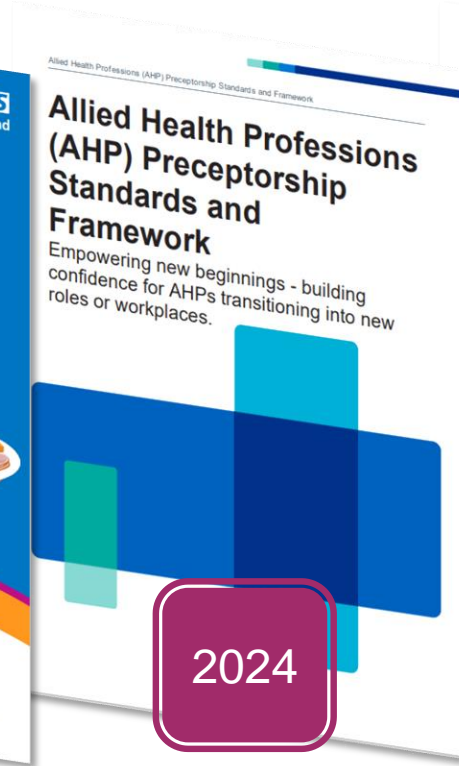
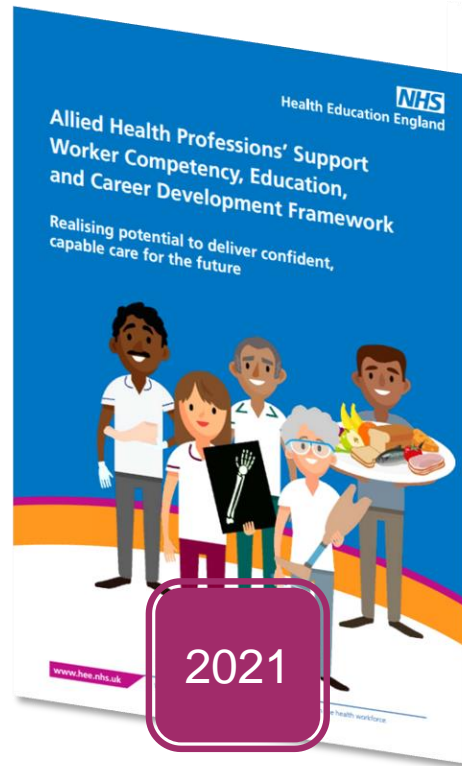
NHS England

## The Centre for Advancing Practice Governance Maturity Matrix

Dashboard | Governance | Leadership | Workforce | Business Cases | Training | Clinical | Supervision | CPD



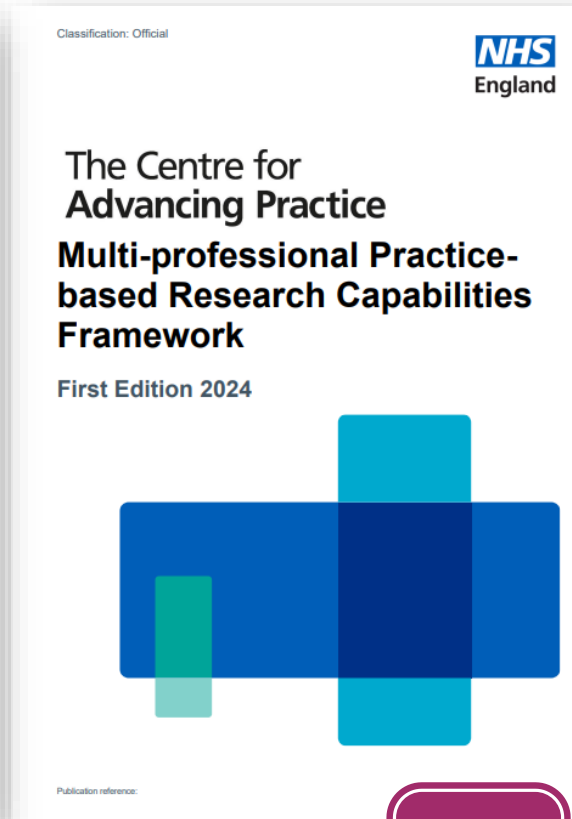
# AHP Skills and workforce - continuum of practice



# AHPs commit to research, innovation, and evaluation



2022



2024



Dr Lisa Ledger- appointed NIHR Assistant Director of Allied Health Professions



AHPs included





# Radiography: Beyond beginnings

**Advanced Practice Incentive offer  
(Cancer and Imaging)**

**Apprenticeships**

**International recruitment  
sonographer package**

**CTC training**

**Career Development and upskilling**

**Imaging  
Academies**

# Cancer & Diagnostics Workforce Programme



# Overview

## Long Term Workforce Plan (LTWP)

The Long-Term Workforce Plan (LTWP) priority aims for the workforce, *train, reform and retain*, have been mapped to the Cancer & Diagnostics Workforce Plan.

## Strategic Metrics

The Cancer & Diagnostics (C&D) Workforce Programme Strategic Metrics for 24/25 are set out.

## 24/25 Progress in year

- Learner and Non-Learner metrics are on track for achievement of 24/25 programme deliverables.
- Overall growth in Staff in Post.

## Imaging Workforce Initiatives

A selection of focused C&D imaging workforce initiatives.

# Long Term Workforce Plan (LTWP)

The Long-Term Workforce Plan (LTWP) equips us with the first comprehensive workforce plan for the NHS. It is designed to put staffing on a sustainable footing, combining growth in numbers with a focus on retaining existing talent and making the best use of technology.

Alongside growing the workforce, priorities include:

## Train

- Increase the number of qualified healthcare professionals available to work in Cancer and Diagnostic roles.
- Train more staff, domestically and internationally, to respond to local need and reduce NHS vacancy rates.

## Retain

- Improve leadership and talent management practices at all levels of the workforce.
- Improve staff engagement, experience and retention by embedding the right culture, and providing rewarding career opportunities.
- Ensure equality, diversity and inclusion of all NHS staff.

## Reform

- Review and reform education and training to better meet patient, service and student needs.
- Optimise use of digital technology, research, knowledge and innovation to optimise staff skill mix.
- Enhance and improve staff practice and career pathways to deliver better, and more, patient care.



## NHS Long Term Workforce Plan

June 2023



# Imaging Workforce Initiatives

The C&D programme aims to train, retain and reform the imaging workforce through a variety of solutions which will deliver enhanced productivity and better patient care, these include:

- Increasing number of trained staff
- Increasing staff competencies
- Reforming and improving staff roles
- Improving staff recruitment and retention
- Delivering upskilling and skill mix initiatives



**Within imaging, key initiatives of work delivering on these aims include:**

Train	Retain	Reform		
Community Diagnostic Centre International Recruitment	Imaging Career Development & Apprenticeships	National CTC Training and Accreditation Programme	Advanced Practice (AP) in Breast Diagnosis Role Descriptor	Imaging Training Academies

## Aims

Nationally co-ordinated international recruitment initiative, developed jointly by the NHS England CDC and WT&E teams, to facilitate recruitment to **CDC funded vacant posts (c.300 posts)** by the end of 2023/24. This programme was initiated within two months of confirmation of funding. The scheme was initiated as a model providing safe and sustainable recruitment, with a focus on the onboarding approach to support retention.

## Challenges

- CDC establishment is accelerated
- Challenged areas of the workforce
- Timeline for establishment of CDCs meant there was a short-term reliance on IR for challenged areas of the workforce, whilst longer term solutions continue e.g. training pipelines
- IR was being proposed by numerous CDCs at high additional revenue cost to the CDC programme, and without assurance of a sufficient supply pipeline within the timeline
- Previous IR of any scale has resulted in high attrition rates and movement within first twelve months
- Timelines to recruit and capacity within systems/Trusts is limited

## Next steps

The political imperative remains to further **accelerate** the establishment of CDCs within 24/25. A national co-ordinated international recruitment programme aims to bring consistency to expenditure for international recruitment and an assurance of a supply pipeline to aid timely recruitment to vacant posts (c.300 posts) by the end of 2024/25.

## Successes

- Fulfilment of recruitment within 12 months against all locally driven demand: **234 individuals** were appointed during 23/24
- Reduced time/cost to hire average time from interview to commencement in post is **18 weeks**. Quality of candidates: there was an expectation for **30%** of candidates to be appointed from interview which was met.
- Training and induction:
  - Comprehensive home country training programme, designed by team of experts including UK professional bodies, aimed to bridge any gaps in knowledge or standards of UK practice.
  - Intensive residential induction programme to reaffirm knowledge around standards of practice and to introduce more around life in the UK and working in the NHS
  - The induction aims to foster a community of learning which will continue through action learning sets.

### Aims

615 learners were funded in 2023/24 through the career development upskilling funding offer. Over half of learners were radiographers. The training/education was across multiple modalities including mammography, CT and ultrasound. Learners ranged from **band 5** up to **consultant level**.

The funding provision has **three** overarching aims:

1. To support radiographers and other practitioners working within imaging, to access training and development opportunities identified at the point of their annual personal appraisal or during their preceptorship period.
2. To aid retention of radiographers and other practitioners working within imaging, by providing them access to education and training opportunities that support their professional development and career aspirations.
3. To support regions to deliver vital services within imaging by providing the training required for radiographers and other practitioners, to broaden their skillset and/ or work at an increased level of practice.

### Next Steps

In 2024/25, NHSE is supporting further development, education and training of the imaging and radiographer workforce. There are three types of offer based on a specified pillar of practice: **Clinical** or other, **leadership** or **research**. There are over **500** training grants on offer to support registered practitioners to develop in their careers.

### Apprenticeships

Training Grants were offers to employers to develop apprenticeships in radiography to support challenges within the radiography workforce and to promote tangible benefits that they bring to the NHS.

**360** radiographer apprenticeships in 2023/24 were split as follows:

Profession	Apprenticeship level	Number of radiographer apprenticeships
Imaging Care Navigator	L3	28
Mammography Associate	L4	23
Assistant Practitioner	L5	90
Diagnostic Radiographer	L6	154
Therapeutic Radiographer	L6	57
Sonography	L6	8



# National CTC Training and Accreditation Programme

## Aims

The National CT Colonography Training and Accreditation Programme (NCTCTAP) was created to **enhance** and **improve** CT **colonography (CTC) training** in the UK. This programme delivers education and training to support delivery of a full CT Colonography examination service within colorectal cancer pathways. **207** learners were funded in 2023/34.

Both radiologists and radiographers will be responsible for the quality, governance, and performance of the service. This includes:

- Triaging, protocolling, and prepping patients;
- Performing the procedural exam;
- Directing one stop completion staging and escalating cancers on a same day basis to the colorectal MDT;
- Delivering audit and patient experience feedback and training local radiographers for sustainability of services.

There are two modules available:

### Module A – CTC Technique

Combined practical and online training of radiographers and radiologists using a novel training framework



### Module B – CTC Interpretation

Evidence based online training for radiologists and reporting radiographers

## Next Steps

NHSE are:

- Implementing regional roll out the CTC training programme following successful piloting in London and in the Midlands;
- Establishing centres of excellences and trainers across all regions;
- Developing trainers and faculty to ensure long term sustainability of the programme;
- Training Radiographers in an identified module (A) and facilitate training to progress to a second module (B).



## Advanced Practice (AP) in Breast Diagnosis Role Descriptor

### Overview

Advanced Practice (AP) in breast diagnosis is a level of practice where **experienced** healthcare practitioners perform **advanced** clinical work with a high degree of autonomy and complex decision-making.

### Aims

To explore the **advanced practice** (AP) in Breast Diagnosis role through **job profiles/service delivery models** to determine what advanced and specialist practice roles exist currently in breast diagnosis.

### Outcomes

- Scoped AP in Breast Diagnosis role.
- Collation and summary of current **clinical roles** titled 'Advanced/Specialist/Consultant Practice' in breast care/imaging/diagnosis (radiographer/nurse) – desk-based exercise, peer reviewed publication.
- Identified and reviewed any **impact** research currently available on above roles to guide patient pathway and role design – desk-based exercise, peer reviewed publication.
- Widespread **multiprofessional** stakeholder engagement with specialist breast radiographer and nursing professionals to identify scope/type/capability of AP role and co-design role description.
- Aligned to HEE multi-professional AP Framework, AP apprenticeship standard, Cancer Workforce Plan, NHS Long Term plan.
- Developed AP in **Breast Diagnosis Role Descriptor** – due to be published

### Next Steps

- AP in Breast Diagnosis Role Descriptor due to be **published**
- **Implementation** of the AP in Breast Diagnosis Role Descriptor to support the recruitment into this role.

### Aims

Training academies provide **multi-professional** environments where training and education of the workforce is the primary focus. They exist in each of the seven NHS regions in England. They are built on a hub and spoke model, with a dispersed leadership team providing governance, strategic direction and financial oversight.

The **purpose** of the training academy is to:

1. Increase **training capacity** across a region
2. Provide **multi-professional** training across a team
3. Provide **flexible** and **high-quality** training environments for clinical radiology, diagnostic radiography and sonography, and support staff
4. Enable **immersive** training in priority areas to support the rapid development of skills to support learning trajectory
5. Make best use of available **teaching faculty**

### Successes

Midlands Imaging Training Academy (MITA) were awarded two awards at the HSJ Digital Award Ceremony HSJ in June 2024. MITA won two awards out of the three categories they were finalists and the awards were for:

1. **Enhancing workforce engagement, productivity and wellbeing through digital** – developed a training programme that offers an improved educator to learner ratio and reduces the burden of training lists.
2. **Digital innovator of the year** – Dr Ingrid Britton has led on using digital innovation to maximise the educator workforce, reduce spending, potential for scalability and an increased and more confident workforce for patients to access.

### Next Steps

Identify best practice that can be modelled across the training academies and continue to enable the development and growth of the training academies.





# AHPs Deliver: Key areas to enhance quality + safety

1

## Leadership

AHPs are supported by visible strategic leadership with responsibility to improve the experience access, outcomes, efficiency and safety of services

4

## Antiracism

Diversity within the AHP workforce, supported by inclusion, staff engagement, and retention, drives improvements in innovation and productivity. Inclusive workplace cultures harness the benefits of diversity for individuals and teams, resulting in efficient, productive, and safe patient care.



2

## Skills and workforce

The AHP workforce is empowered to deliver safe, effective, and high-quality care by ensuring the right staff with the right skills are deployed and developed across professions and settings

3

## Research and Innovation

AHPs of all disciplines and at all career stages, support and enhance clinical research to ensure a vibrant, sustainable and fully inclusive research and innovation culture



# AHP visibility: National quality & safety report

THE MID STAFFORDSHIRE  
NHS FOUNDATION TRUST  
PUBLIC INQUIRY  
Chaired by Robert Francis QC

**Report of  
the Mid Staffordshire  
NHS Foundation Trust  
Public Inquiry**

**Executive summary**

HC 947

Feb 2013

QualityWatch

**Focus on:  
Allied health profession**

Can we measure quality of care?

Health foundation | nuffield

Sept 2014

**National Guidance on Learning from  
Deaths**

A Framework for NHS Trusts and NHS Foundation Trusts on Identifying, Reporting, Investigating and Learning from Deaths in Care

**National Quality Board**

First edition March 2017

March 2017

**Independent Review of  
Greater Manchester  
Mental Health NHS  
Foundation Trust**

Final Report, January 2024

Jan 2024

**Independent  
Investigation of the  
National Health  
Service in England**

September 2024

27/09/2024, 13:56

NHS England • Culture of care standards for mental health inpatient services

**NHS  
England**

Date published: 23 April, 2024  
Date last updated: 3 June, 2024

**Culture of care standards for mental health  
inpatient services**

Including those for people with a learning disability and autistic people.

Publication / (publication)

June 2024

**Care Quality  
Commission**



# CAHPO workstreams within Quality and Safety



## Safe, Effective, Caring, Responsive and Well-Led Care

### Measure and Improve

- patient outcomes, people productivity and financial sustainability -
- report investigate and act on incidents (including red flags) -
- patient, carer and staff feedback -
- Implementation Care Hours per Patient Day (CHPPD) -
- develop local quality dashboard for safe sustainable staffing -

### Expectation 1

#### Right Staff

- 1.1 evidence-based workforce planning
- 1.2 professional judgement
- 1.3 compare staffing with peers

### Expectation 2

#### Right Skills

- 2.1 mandatory training, development and education
- 2.2 working as a multi-professional team
- 2.3 recruitment and retention

### Expectation 3

#### Right Place and Time

- 3.1 productive working and eliminating waste
- 3.2 efficient deployment and flexibility
- 3.3 efficient employment and minimising agency

National Quality Boards expectations for safe, sustainable and productive staffing

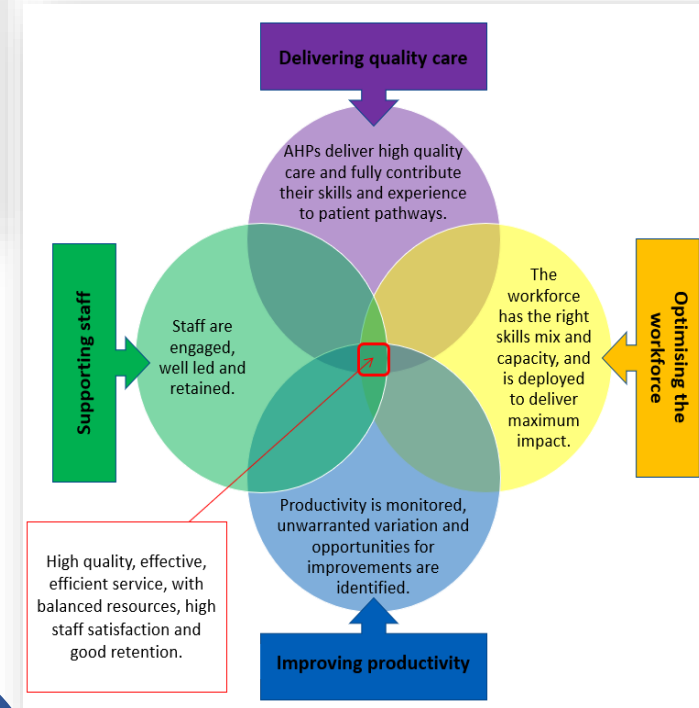
AHP Quality and Safety Senior Leadership Development Programme

AHP Quality and Safety

AHP Effective Workforce task and finish sub-group

AHP Quality and Safety Advisory Group

AHP balanced scorecard





# Research + Innovation linked to Quality & Safety

The current issue and full text archive of this journal is available on Emerald Insight at: <https://www.emerald.com/insight/2059-4631.htm>

## How are Allied Health Professionals represented at board level in NHS Trusts in the West Midlands?

International Journal of Health Governance

Charlotte Colesby  
Department of Speech and Language Therapy,  
Royal Wolverhampton Hospitals NHS Trust, Wolverhampton, UK

AHPs Poorly represented at Trust boards

Open access

Original research

## BMJ Open Staffing levels and hospital mortality in England: a national panel study using routinely collected data

Bruna Rubbo<sup>1</sup>, Christina Saville<sup>1,2</sup>, Chiara Dall'Ora<sup>1</sup>, Jeremy Jones<sup>1</sup>, Jane Ball<sup>1</sup>, David Culliford<sup>1,2</sup>, Peter

Higher AHP staffing levels associated with lower mortality in acute hospitals

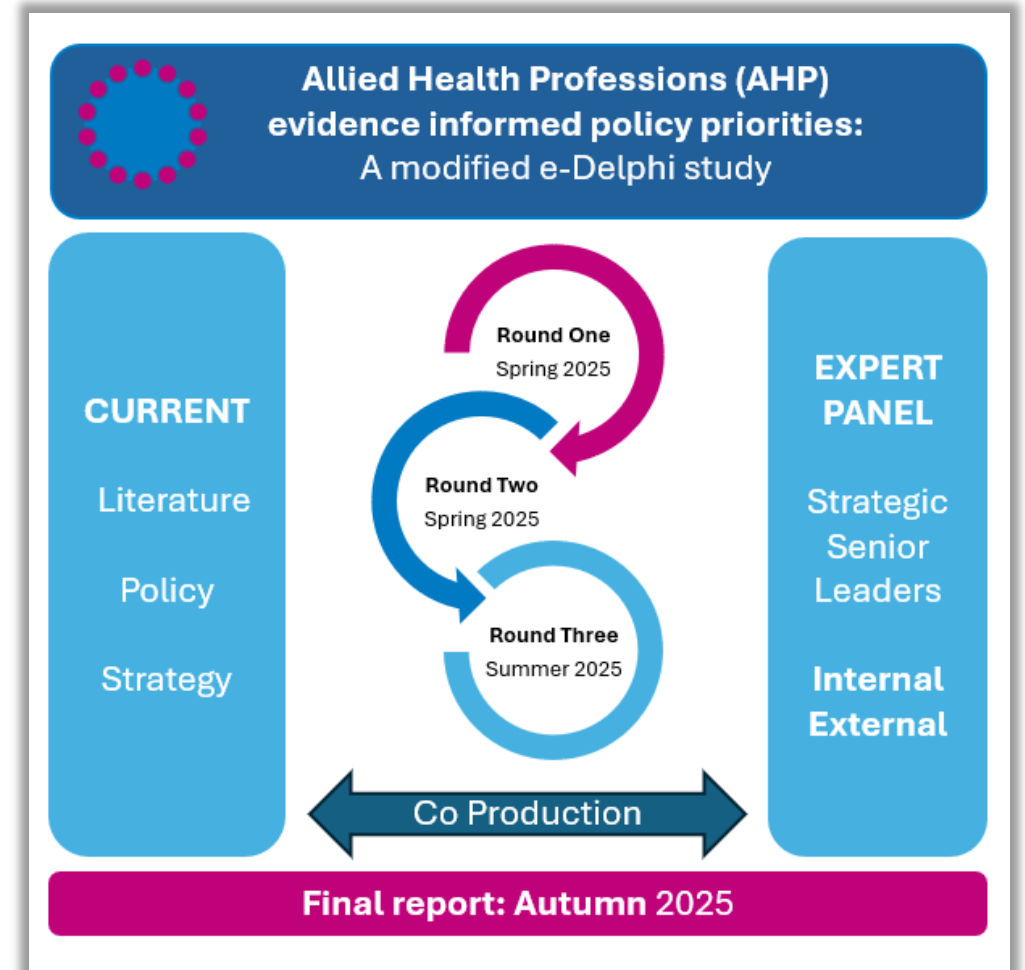


OPEN ACCESS

## Exploration of the representation of the allied health professions in senior leadership positions in the UK National Health Service

Nicola Eddison<sup>1,2</sup>, Aoife Healy<sup>1</sup>, Nina Darke<sup>3</sup>, Mary Jones<sup>4</sup>, Gwen L Roberts<sup>5</sup>, Nachiappan Chockalingam<sup>1</sup>

Representation of AHPs in Senior Leadership Positions in the NHS





# Introduction to “CHANGE NHS”

Department of Health & Social Care

**NHS**

**Help build  
a health service  
fit for the future**

**CHANGE  
NHS** Get involved now  
[change.nhs.uk](https://change.nhs.uk)

Hospital to Community

Analogue to Digital

Sickness to Prevention

Department of Health & Social Care

**NHS**

**Help build  
a health service  
fit for the future**

**Go to [change.nhs.uk](https://change.nhs.uk)  
to get started**

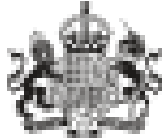
**Follow the steps  
to share your views  
and experiences**

- ✓
- ✓
- ✓

**CHANGE  
NHS** Get involved now  
[change.nhs.uk](https://change.nhs.uk)



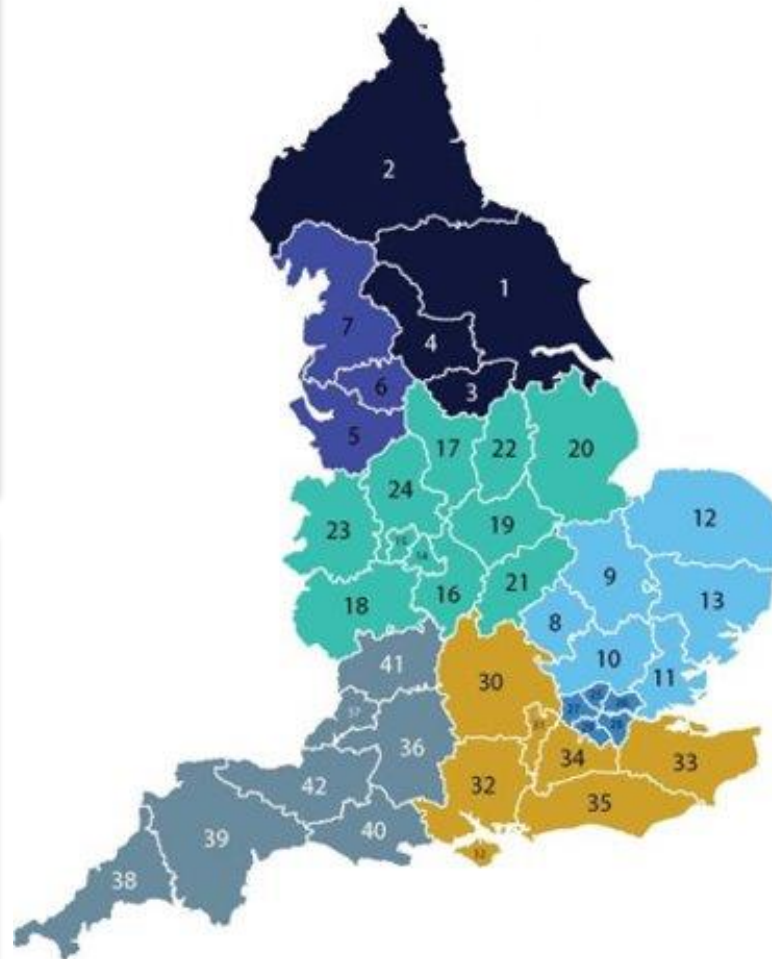
# Scope of “CHANGE NHS”



Department  
of Health &  
Social Care

**CHANGE**  
**NHS**

Get involved now  
[change.nhs.uk](https://change.nhs.uk)



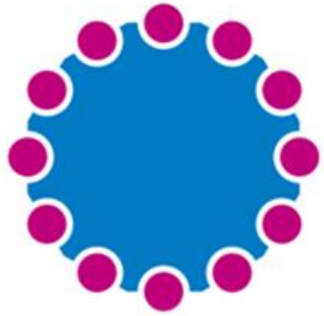
HELP BUILD  
**a health service  
fit for the future**

**CHANGE**  
**NHS**





# Call to action to AHP community



## Allied Health Professions into Action

Using Allied Health Professionals to transform health, care and wellbeing.

2016/17 - 2020/21

#AHPsintoAction

"I think what we have collectively achieved here is nothing short of revolutionary actually the way that healthcare strategy is shaped".

Anon: 23 June 2016. Direct feedback from the audience at the Chief Allied Health Professions Officers Conference.

“

AHPs have proven to be successful boundary pushers and innovators for the benefits of patients in many different ways. Advancing practice, consultant practice, collaborative working, research, new pathways.

Anon, June 2021. Quote: contributed to online conversation three

”

“

This is a visionary project. The way you are ensuring a wide range of people and community voices are captured is to be applauded. Thank you AHPs.

Anon, March 2021. Quote: Older People Sounding Board Focus Group

”

"I'm a qualitative researcher and listening to what you have done I just think that it sounds like a superb piece of work to me, it just sounds so valid, it sounds reliable, because you have got people's voices and you have gone out to so many people, it just sounds brilliant, so I am really looking forward to it being published in October, can't wait".

Anon: 23 June 2016. Direct feedback from the audience at the Chief Allied Health Professions Officers Conference.

NHS

## The Allied Health Professions (AHPs) Strategy for England

2022 to 2027  
AHPs Deliver



# How the AHP community can engage



## Social Media Assets - Change NHS

[Sign in](#) or [register](#) to get this resource.

## Chief AHPs' Virtual Network




Welcome to the Chief AHPs' Virtual Network. Each organisation has been contacted and asked who their 'Chief' AHP is - the 'go-to' person for AHPs.

As part of the network, you have access to Chief AHPs from across England, including Acute, Community, Mental Health, Specialist and Ambulance Trusts, providing an opportunity to share knowledge, experiences and resources.



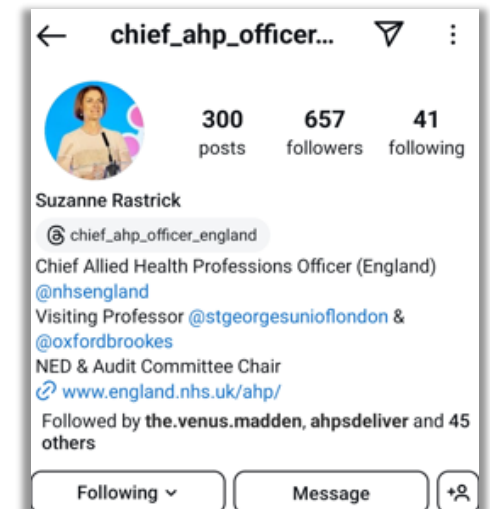
Network Objectives

 DHSC and the NHS want to hear your experiences of the NHS and your ideas to help them change it

 Add your voice today

 Let's make it fit for the future

Get involved: [change.nhs.uk](https://change.nhs.uk)

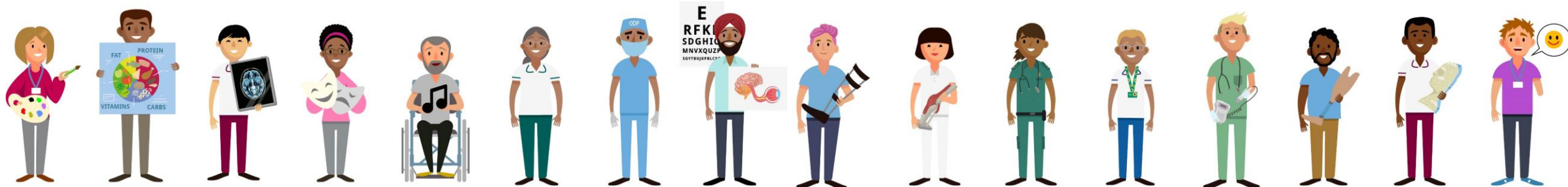




# Call to action for radiography educator and research community



<https://www.england.nhs.uk/email-bulletins/chief-allied-health-professions-bulletin/>



**#AHPsDeliver**

**#StrongerTogether**